

New Chief of Staff

Brigadier General Ernő Péter Siposs was born in Nagykanizsa, Hungary on 1st June 1962. He finished primary and secondary school studies in Zalaegerszeg. In 1984 he graduated from the College for Chemical and Automation Faculty of the University of Heavy Industry, and got his civilian qualification.

He completed the Hungarian reserve officers training course in 1985 with the rank of Lieutenant. He joined the Hungarian Defence Forces in 1985 with a contract, and after two years of service he became professional soldier.

After he accomplished that several and assignments different duties mobilization. He graduated from the Zrínyi Miklós Military Academy in 1995 was assigned to the Hungarian 5th Army Headquarters as a senior organizational officer with the rank of Major. In 1997 he was appointed Head of Department for Organization of Army Staff, HDF and was promoted to Lieutenant Colonel. After completing English STANAG language training course in Bournemouth, United Kingdom in 2001, he was assigned as the Deputy Head of Force Planning Directorate of HDF Land Forces Command in Szekesfehervar, Hungary.

He served as senior planning officer (J5) for three years at NATO Rapid Deployable Corps-Italy in Solbiate Olona and during his NATO assignment in 2005 he was deployed for a 6 months ISAF mission in Kabul, Afghanistan.

After completing his 3 year NATO tour, in 2006 he was assigned to HDF Land



Forces Command to lead the Force Planning Directorate and was promoted to Colonel. He completed NATO Defence College Senior Course in 2008. Between 2009 and 2010 he participated in EUFOR ALTHEA mission in Bosnia and Herzegovina, serving for 6 months as ACOS Support of EUFOR HQ in Sarajevo. Since 1st May 2011 he has been the Head of Force Planning Directorate of Hungarian General Staff and was promoted to Brigadier General on 23rd October 2011.

Brigadier General Siposs has been decorated with Bronze, Silver and Gold Merits of Service and two Officer's Merits for Service as well as with two NATO and one Althea Service Medals. Brigadier General SIPOSS is married and has two adult children.

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EUFOR has a new Chief of Staff

EUFOR FORUM www.euforbih.org

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Hello EUFOR!

I am Lt Cdr Adrian Kirk and I am your new Spokesperson.

I am a British Officer of the Royal Navy and, like my predecessor, I am an Air Engineer by trade. I have served for almost 24 years in which time I have completed a wide variety of jobs covering many aircraft



types but also, away from engineering, I have worked as a Career Manager (Human Resources) and most recently as a Press Officer within the UK Ministry of Defence in London. This last job means that I come to the Press Office here in EUFOR with at least some knowledge of how the media works!

Now that I am settled in, I hope to get around to all the units here at Camp Butmir and meet as many of you as possible. Don't be surprised if I ask you for any stories or ideas you may have — your thoughts and contributions are very welcome and without them we would not have a Forum Magazine. Please keep the articles (and pictures!) coming.

The EUFOR Office of the Legal Advisor is informing readers of EUFOR Forum:

In this edition of the magazine and by regular distribution within the coming weeks you will receive a flyer containing useful contact details in case of any difficulties in the course of border crossing, the use of highways or in the course of traffic incidents and subsequent contact with local authorities in BiH and in Croatia. Please carry this paper with you and in every vehicle in use while in the mission area (including stays in Croatia). In case of any questions related to this matter don't hesitate to contact the Legal Advisor or attached Claims Office, Camp Butmir ext. 5459 or 3066 / 3082!



EUFOR has a new Chief of Staff

A ceremony to mark the handover of the position of EUFOR Chief of Staff (COS) took place at Camp Butmir 28th February 2012. The

ceremony took place in the presence of Commander EUFOR (COM EUFOR), Major General Robert Brieger, the Hungarian Joint Force Commander Major General László Domján, Ambassadors from the representative countries, Senior Officers of Armed Forces Bosnia and Herzegovina and the Senior National Representatives from the 24 troop contributing nations.

An Honour Guard comprising of

personnel from the Multi-National Battalion and the band of the Armed Forces of BiH provided the backdrop to the ceremony. The event marked the formal transfer of authority from Brigadier General Zoltán Gulyás, the outgoing COS, to Brigadier General Ernő Péter Siposs.







Brigadier General Gulyás served as COS for 8 months and on his departure said: am honoured to have served as COS EUFOR in this beautiful country which has tremendous potential and whose people are so very hospitable. It has been an excellent experience both professionally and personally. I would like to thank the staff of EUFOR HQ for their support and co-operation. I have been deeply impressed with the professionalism of all those people that I have come into contact with and wish everyone a successful mission."

Brigadier General Siposs joins EUFOR HQ from the Hungarian General Staff where he was Head of the Force Planning Directorate. He has previously served in BiH as ACOS Support for EUFOR in 2009 and 2010 and so has an in-depth understanding of the region and the mission. He is very much looking forward to serving in BiH again and is keen to take

forward the EUFOR mission of contributing to the security and development of BiH and working together with the population and Armed Forces of BiH, whilst supporting the country's efforts to move closer to the European Union.





COM EUFOR's Two Day Visit to LOT Houses

The Commander EUFOR (COM EUFOR) undertook a two day visit to Liaison

and Observation Teams (LOT) based in the North East of Bosnia and Herzegovina on 22/23 February 2012.

The purpose of the visit was to meet the EUFOR personnel deployed in the LOT houses, and to receive briefings on the activities of the

teams and their interaction with local communities.

During the first day of the visit, COM EUFOR met with the Turkish personnel of LOT Kladanj, the Greek personnel based in LOT Zvornik and the Austrian personnel stationed

in LOT Tuzla. All three LOT teams briefed on the general situation in the region, as well as the positive response to EUFOR among the local population. COM EUFOR also met with the Prime Minister of Tuzla

Canton, Mr Sead Causevic, with whom he discussed the current situation in Tuzla, including the impact of the recent heavy snowfall, and the assistance given by EUFOR to local communities around the country during the severe

LOT Brcko

weather episode.

The second day of the visit began with a series of briefings at the International Commission on Missing Persons (ICMP). COM EUFOR saw at first hand the important work being carried out by the ICMP, and



LOT Tuzla

was briefed on the advanced technology being used to assist the Commission in its difficult task. The briefings were followed by visits to Greek and Austrian LOT Houses in Ugljevik and Brcko respectively, where

with both military and civilian staff. Current issues were discussed, including the forthcoming EUFOR School competition, which launched will be shortly and publicised by LOT teams in schools around the country.

COM EUFOR met

The two day visit concluded with meetings with Mr Peter Appleby, the

Deputy Head of the Brcko Final Award Office, and Mr Esad Atic, the Chair of the Assembly of Brcko District.

The meetings included discussions on the general situation in Brcko District and the wider region.

COM EUFOR praised the professionalism of the LOT personnel he met during his visit, and thanked them for the important work they are carrying out on behalf of EUFOR.

Olympic Spirit – Spirit of Unity 350 Schools, over 3000 entries!



Now in the sixth year, EUFOR is arranging the "EUFOR School Competition" in Bosnia and Herzegovina. This nationwide competition is, together with the "EUFOR Soccer Cup 2012", one of the two main campaigns throughout the year 2012.

"EUFOR School Competition" allows children between 6 and 18 years to express their creativity through artworks, drawings, designs and community projects.

But what is it about?

Divided into two groups, children from primary school (6 to 13 years) and children from secondary school (14 to 18 years) try to win one of the sensational prizes EUFOR is able to offer them with the help of several contributing countries and embassies.

Children of the younger groups are to produce individual paintings or drawings in aquarelle or color pencils on the theme of Olympic Spirit.

The elder groups have to work on a community project. This should be a course of action executed in a certain time-frame with clearly defined and realizable goals. These projects have to be implemented and afterwards presented in form of written documents, or illustrated by photo or video reportage. These guidelines should create community projects with the background of humanity, cultural, educational, political or sportive motivation.

How does it work?

After COM EUFOR's invitation, broadcasted on Facebook and Youtube, people from the LOT Houses all over the country go to schools and invite children, teachers and parents to join the competition. They leave posters and leaflets with detailed information about the "School Competition 2012" in the schools and provide information to anyone who needs it. Using our LOT-Teams is one of the easiest ways to get in contact with a very broad spectrum of the population.

The children will have about one month from now to work on the paintings and projects as described above. The Award Ceremony will be in the middle of May. COM EUFOR and invited VIPs including Ambassadors and local dignitaries will hand over the prizes to the winners in each category. Local Press will be there to report about this event.

In recent years it has been possible to send the winners of each category to several countries in the course of one week. Destinations included Austria, Slovenia, Turkey, Hungary, Croatia and Switzerland. The same will be on offer this year. Additionally, there will be a large number of prizes such as Laptops, iPods and cameras.

All in all the "EUFOR School Competition 2012" should be a great event.

Come on and join us in FaceBook or Youtube!

Slovenian Mess Night 7 February 2012

An invitation from the Chief of Staff (COS) to organise an Officer Mess Night at the DFAC in Camp Butmir in February was warmly welcomed by the Slovenian Contingent. The request was treated very seriously and the preparations commenced in early January as we decided to prepare a really special Officer Mess Night and make is as much a significant event as possible. As it was to be held a day prior to a cultural national day in Slovenia (8 February), we decided to present some features of Slovenian culture to the EUFOR officers. We invited some members of the Slovenian Military Culinary Team, who have achieved excellent results in a number of military cooking competitions, to come to Butmir and prepare traditional Slovenian dishes. The presentation of the Slovenian wines was made by a lady that has lived in Sarajevo for a while and has been engaged in the wine business. We

also invited our friends from the PTUJ Cultural Club, so-called Korants, whose dancing banishes winter and ushers in spring. They were one of the biggest attractions of the evening and they deserve a special mention.

On their tours, the Korants pursue winter and evil spirits and usher in spring. A Korant's special decoration is a mask-cap decorated with bull's horns and the ears made of leather and fur. The mask has a sewed-on protracted nose with the eye and mouth holes. Below the nose there are sewn-on

teeth and a moustache made of white beans and johnsongrass. A Korant wears a sheepskin for protection against cold. A Korant hangs the chain with five cowbells ordered by size and sound around his waist. On the chain he ties the handkerchiefs that he receives from local girls. He wears the high and thick shoes made of black cow-hide and richly decorated green knitted wool socks. In his hand he holds a "jezevka", a wooden club wrapped with a hedgehog skin, which serves for defence. A Korant has a strong demonic appearance that instills fear and admiration. When a Korant meets an acquaintance, he always gives a firm handshake as a sign of his friendship and goodness.

Finally, we would like to express our gratitude to the COS once again for giving us the opportunity to organize this event. We hope that the guests enjoyed the food and cultural programme and that they got to know Slovenia a little better.

On behalf of the Slovenian Contingent



Change of Command for Multi-National Battalion

On Wednesday, 15 February 2012, the

ceremony marking the change of Command for the Multi-National Battalion (MNBN) took place in Camp Butmir.

A number of distinguished international guests witnessed Major General Brieger, COM EUFOR, passing the Command

of the MNBN from LTC Friedrich Ölböck to LTC Thomas Holzbauer.

In his speech the General praised LTC Ölböck for his excellent work as Commander of MNBN over the last 9 months and wished LTC Holzbauer the best of luck for the future as the new Commander. He also gave thanks to the soldiers of the MNBN for carrying out their duties in such a dedicated and professional manner.



Lieutenant Colonel Thomas Holzbauer, **MSD**

Personal Data:

Born: 25.09.1969 in NEUNKIRCHEN, AUSTRIA Family Status: Married, no children

Military Career:

1988 Conscript Service, Territorial Regiment No 34

1989 - 1992 Officers Cadet, Military Academy, WIENER NEUSTADT 1992 Commissioned as Mechanized Infantry Officer

1992 - 2002 Platoon Leader, Company Commander and Staff Officer, Mechanized Infantry Battalion 35, GROSSMITTEL 2001 - 2003 Teacher for tactics, Military Academy, WIENER NEUSTADT; S3 at 7th Infantry Brigade, KLAGENFURT

2001 - 2010 Various international exercises (CHE, GER, IRL, SWE, UKR, USA) 2003 - 2007 Branch Chief , Forces Development Branch, Austrian Ministry of Defence, VIENNA

2007 - 2012 Commanding Officer, Mechanized Infantry Battalion 35, GROSSMITTEL

Missions:

1991 Platoon Leader, Austrian Border Defence
1992 - 1999 Company Commander, Several
Missions – Austrian Border Control
1999 - 2000 Company Commander,

AUTCON1/KOSOVO 2012 - Battalion Commander, MNBN EUFOR Althea

Awards:

Austrian Mission Medal for National Defence Austrian Military Service Medal 2nd Class Austrian Military Service Medal 3rd Class Austrian Military Service Medal in Bronze NATO Medal – KFOR Order of Merit, CALIFORNIA









Interior















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COMEUFOR Message on International Women's Day

Ladies and gentlemen, servicewomen and servicemen;

The 8th of March is traditionally celebrated as International Women's Day around the world. Women in every continent, often divided by national boundaries and by ethnic, linguistic, cultural, economic and political differences, come together to celebrate their day, a day when they can look back to a tradition that represents at least nine decades of struggle for equality, justice, peace and development. International Women's Day is the story of ordinary women as makers of history; it is rooted in the centuries-old struggle of women who sought to participate in society on an equal footing with men. In ancient Greece, Lysistrata initiated a sexual strike against men in order to end war; during the French Revolution, Parisian women calling for "liberty, equality, fraternity" marched on Versailles to demand women's suffrage. Since the early 1900's women's oppression and inequality motivated women to become more vocal and active in campaigning for change. Then in 1908, 15,000 women marched through New York City demanding shorter working hours, better pay and voting rights. In 1910 a woman called Clara Zetkin tabled the idea of International Women's Day during the second International Conference of Working Women in Copenhagen. The celebration was subsequently accepted by Austria, Denmark, Germany and Switzerland in 1911 and it further expanded from there around Europe and the world.

Women and men in Bosnia and Herzegovina also celebrate this day as part of their tradition. HQ EUFOR organizes a small reception to mark Women's Day and celebrate with all women, both civilian and military, serving for the EUFOR Althea Mission. The intention is to thank them for their valuable contribution to the success of this mission. This does not



in any way undermine the contribution of our male personnel which has been equally outstanding.

Nevertheless, in the light of this international day I wish to once again stress the importance of having mixed teams comprised of women and men working together within our mission to successfully accomplish all given tasks.

I strongly believe that the complementary skills of both, women and men, are key to success of our mission. Working towards a common goal based on cooperation, mutual respect and support will ensure successful mission accomplishment for all of us, regardless of whether we are in the operational branches, in the administrative business or in a supporting role.

MGen Robert Brieger

International Women's Day (IWD), originally called International Working Women's Day is marked on the 8th of March every year. In different regions the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements.

In accordance with a declaration by the Socialist Party of America, the first National Woman's Day was observed across the United States on 28 February 1909. International Women's Day was marked for the first time on 19 March 1913 in Austria, Denmark, Germany and Switzerland.

Adelina, Bulgaria

I am currently serving as the Admin Assistant in DCOS Support office of the HQ EUFOR.

When it comes to my military experience, I have been serving in the Army for the past 15 years. This is my second mission in Bosnia and Herzegovina. I am a mother of two sons.

Serving with colleagues from different countries is very interesting. The cooperation with my colleagues is extremely good. My personality and the fact I am a woman helps me a lot when it comes to fulfilling any tasks together with my co-workers.



I am member of the Air Ops Branch and as HeliOps I am responsible for all EUFOR Helicopter flights. I coordinate the flights and give advice on the potential of the different helicopter assets. I am the point of contact for the pilots as well as for the flight requesting units.

During the last few weeks, the work was really busy. Due to the heavy snowfall a lot of villages were cut off and EUFOR was needed to supply them from the air. It is a honor for me to be a part of EUFOR and I am glad to have the possibility to help the people in BiH.

I like to work in this multinational environment and to get a better understanding of the different cultures.



Dragana, Bosnia and Herzegovina

I have been employed by this organization since November 1996. Throughout this period I have changed several positions. Currently I am working as Senior Administrative

Assistant at HQ CMDT/ Department of Public Works.

As the department where I work is responsible for the maintenance of Camp Butmir, I am responsible for providing broad ad and support service.

providing broad administrative and support services to facilitate the efficient operation of the department.

My goal is to be fully professional at all times and to invest all my efforts in providing and maintaining an excellent service for all mission aspects under our jurisdiction. The great challenge in achieving all this is to work with such various national and cultural backgrounds where language barriers or different working habits can seem at first glance unbridgeable. In this respect, I find my job more exciting and interesting. Thus, I am extremely pleased to work in such an environment.

Annelies, Netherlands

Missionary in the jungle of Africa, captain on a ship sailing the seven seas, or one of those tough guys (read: 'girls') jumping out of an helicopter and running into

the field off who knows whatever new adventure... That's what I wanted to become when I was still a child. Yeah sure, I played with My Little Pony's and Barbie's too, but there always was, simmering in the back of my mind, this longing to explore the world, to be out there and live life to the fullest. So when that chance finally arose, I grabbed it! In 2005, after having worked as a Communication Advisor/Business Consultant in a large insurance company for 4,5 years, I joined the Royal Netherlands Air Force. It was the best decision I ever made. For me working in the military means being able to contribute to something that is larger than just me.

Being an officer in the RNLAF is not just paying the bills, it's being part of the machinery that aims to contribute to stability, security and peace at home and abroad, in those countries and to those people who are in need of any kind of help. And that, I learned, is what I really want to do. So although I didn't grow up to be a paratrooper saving lives behind enemy lines, I'll always strive to do my part in the machinery that makes the clock tick. Therefore, I am truly grateful to be part of Op Althea mission: I believe in the people of Bosnia and Herzegovina and sincerely believe that we, EUFOR, as a team, can make a difference for the better – in their lives, their environment, and their world. After all, nobody can do it alone and every step forward, no matter how small, is a step in the right direction. We can make it work! Together!

Izabela, Poland

serving as the

Financial

I am currently

Officer of the Polish NSE. I have been in this country for one month and I think that I have gained a great deal of experience working in the international environment of EUFOR Althea. This is the first time for me to be part of this kind of mission and I am doing it with great honor. Military service in BiH demands a lot of dedication but I deeply believe that I can manage all the challenges and will be able to perform all the tasks I will be faced with. In Poland I serve in similar position in 32th Tactical Air Base. I started my military career in 2006 when I graduated from the Land Forces Military Academy in the beautiful city of Wroclaw. After completing the mission in BiH I will take home all the experience gained during this mission and I think it will be helpful for my future work. All the cultural aspects of the multinational family I live with here will be invaluable and enrich my personal outlook regarding lifestyle of the other nations.

Marinela, Romania



In January 2012 I was assigned to work as a Liaison Officer within HQ EUFOR Althea. This position requires good cooperation and communication skills. Having such skills helps me to successfully interact with many people regardless of their nationality, position or gender. I have been in the military for over 15 years now. In that time I have learned that in order to do well as a woman in what is traditionally a "man's world" you have to invest in yourself and your knowledge, aiming to be an example to the people surrounding you. Furthermore, it is necessary to have a professional attitude. expertise, discipline and respect for others in order to gain the respect of others. Our attitude makes the difference.

Sanja, Bosnia and Herzegovina

My name is
Sanja, I am 35
years of age,
from Banja
Luka and have
been working
for international
forces for the past

al ast

16 years. I graduated at the Medical University department of Physiotherapy, was a former tennis player and I speak fluent English, French and Italian. At the moment I am studying German language. My job currently is related to liaison and interpreting at the RS entity level, assisting COM EUFOR's team to liaise with local authorities, preparing conferences and medal parades, managing the office in the RCC North and performing as an assistant for the RCC North Commander. EUFOR is an important institution which has been working in Bosnia in order to help my people in different ways. I was always so happy to be part of this great multinational and multicultural family without being distinguished by any means from the others, as a locally employed civilian within the structure of European military forces. My recent appointment to the post of the EUFOR Gender Focal Point for the area of RS was a great recognition to my work. I would like to use this opportunity to thank the former EUFOR Commander, Major General Bernhard Bair, for entrusting me with this appointment and recognizing me as a suitable person for this specific task. EUFOR has always contributed to my country and if this is a little contribution of mine for my country on the behalf of EUFOR than I can say only that I was lucky as well as extremely happy to be chosen to get this opportunity. We still have a long road ahead of us towards the EU path. Nevertheless, I am sure that we will follow it without hesitation and impediment. The better future is just around the corner. My country may be small by its surface but has a big heart.

Olga, Hungary

Let me introduce myself: my name is Olga.

I was born
in Russia and
relocated to
Hungary in
1983. I've
worked for
the Hungarian
Armed forces
since 1984. I
first began my

career with the government as a civilian, and then in 1997 I became a full time professional

soldier.

I have a couple of hobbies: I like arts, swimming, and am also passionate about animal protection. But most of all I like travelling, seeing new places, and meeting new people, so I use every opportunity to go to different places.

This is my first time in EUFOR and second mission abroad, with my previous deployment being in Cyprus (UNFICYP), where I worked in Famagusta for the OPS branch as a Chief Clerk.

As the Admin Clerk for the DIRSO office, I am never bored because I'm dealing with a large amount of documents, preparing meetings, and managing building issues.

Although my working schedule is pretty busy, I like it because I love interacting with people from different countries. I believe that a smile and kindness helps with cooperation.

Ksenija, Bosnia and Herzegovina



I am a Linguist and a Liaison Officer in the Information Analysis Branch. I have been working for EUFOR HQ since November 2006. On a daily basis, my job consists of translating documents from Bosnian/Croatian/Serbian into English, interpreting at meetings and maintaining contact with the local law enforcement agencies. This work allows me to keep abreast of current events in Bosnia and Herzegovina. One aspect of my job that I particularly enjoy is interacting with co-workers from all different nations that make up this headquarters. I find it interesting and enlightening to be learning about other people's countries, customs, and cultures. Prior to joining EUFOR, I worked as a freelance conference interpreter for ten years, so this is technically my first office job. When I am not working, I love traveling, skiing, baking cupcakes, and playing board games with my husband and two daughters, Stasha and Sofia.

Dejana, Former Yugoslav Republic of Macedonia

I am currently serving in the EUFOR Althea mission as a Deputy Commander/ Doctor in the Medical Cell .

It is my first international mission and I am very glad that I have the opportunity to provide 24 hours healthcare for all the nations

serving in EUFOR during my tour here in camp Butmir - Sarajevo. My daily activities include working in the infirmary, treating patients, solving emergency situations or taking part in medical exercises to improve my medical skills while I am here. On the other hand this mission is a great way to get familiar with a new culture, tradition, customs, and chance to meet new friends and visit beautiful landscapes.

I am here for two more months and I am sure that the experience I will gain here will be used for enhancing my career as a doctor in the unit where I work.

Elvira, Bosnia and Herzegovina

I have been working in the position of **Travel Claims** Specialist in Travel Office since 1999. It's the office where all civilian and military staff come when they need to travel for business purposes. In all these years I've met and worked with a large number of people from various countries. They all have different professional & cultural approach, which has made my professional experience richer. Each day may represent a great challenge in finding solutions to problems which may arise. Nevertheless, I try to do my best to help our customers when they need it. Overall, my experience in working for EUFOR & NATO has brought an enormous benefit to myself. Finally, I have found many friends among my co-workers.

Stefan, Austria

I am currently in the position of the Chief RCC North. This is my third mission in BIH. During my second mission in BIH I was a Commanding Officer in the RCC4 in Tuzla, in 2009. This is when I was introduced to the Gender Awareness concept. Accepting the gender sensitive approach has really made an impact on daily activities undertaken by me and my team. Furthermore, my situational awareness as a Commanding Officer has increased significantly. Being an RCC Commanding Officer again I will do my best to implement the Gender Awareness directives given by the HQ EUFOR.



Successful Completion of Microwave & Satellite Communications Course



From 13-24 Feb 2012 a Greek Mobile Training Team (MTT) successfully delivered a 10 day Microwave & Satellite course to members of the Armed Forces Bosnia and Herzegovina (AFBiH). This course was the second CIS training course in a series of 13 courses planned in the 2012 Training Calendar. It was a real challenge to execute this training on schedule due to the large amount of snow on the roads between Camp Butmir and Pale; the location where the training took place. The training audience consisted of 9 participants (5 Officers, 4 NCOs) who all successfully completed their courses at Pale Signal Battalion Barracks.

The Certificate Award Ceremony took place on 24th of February. The Greek instructor (OF-2 Georgios Papadopoulos) congratulated the participants on their active approach to course the and willingness learn. The certificates were delivered by Lieutenant Colonel Hegymegi from HQ EUFOR (Train The Trainers Chief). Lieutenant Colonel Bradic (Signal Battalion Commander), Major Klisura from Operational Command, Major Polatci (SME) and OF-2 Nicolae from HQ EUFOR.

The main objective of the Capacity Building and Training Division (CB&T Div) is to assist AF BiH in achieving a robust and self sustainable training structure. As Microwave and Satellite subjects are new areas for AF BIH, this course was the first step in achieving that goal. With the successful completion of this course, AF BiH now has its own trained personnel and can expand in the Microwave and Satellite discipline.

EUFOR's Performance in the World Wide Web:

As all of us know, the World Wide Web is an ever growing field with enormous potential for every individual, organizations and institution. And so it is for EUFOR too!

In the year 2010 EUFOR took on the world of "Online Social Network" and since then we have had several appearances on the web. You can find Information about on YouTube, Face book, or at our own website. In the year 2011 more than 60,000 views have been made **EUFOR** uploaded video clips! Around 6,000 "friends" are signed up to EUFOR sites; are you one of these?

You want
e-information? Come and
visit EUFOR on the web:
• EUFOR account on
Face book (Soccer Cup,

• EUFOR account on YouTube (lots of video reports and spots ...)

School Competition, ...)

• EUFOR website
/ www.euforbih.org
(Facts, News, Galleries,
Reports, ...)

My name is Razvan Nicolae and I am the only Romanian officer in Capacity Building and Training (CB&T).

I am 35 years old, I'm married to a beautiful woman and we have two beautiful daughters.

My rank is captain (OF-2) and I belong to the Romanian Army.

From the middle January 2012 was appointed as an internal coordination staff officer in Training Planning Coordination (TPC) within CB&T and my tour of duty will end on 22th of July. It's enough time to put into practice my previous experience.

During recent years I was a personnel officer, interoperability standardization &

evaluation staff officer, and a training planning staff officer. At this time I'm specialized in personnel, public information, civil-military cooperation and arms control (Conventional Forces in Europe Treaty & Vienna Document).

I worked hard to get where I am. In my opinion, if you want to accomplish what you intend, first you have to really want it, after that you need to specialize in that domain and then to convince others that you are most appropriate to do that job.

With professionalism and great ambition all of us should be able to realize anything.

At the end of the last year, I decided to go on my first mission abroad. I immediately liked the multinational environment of Camp BUTMIR, working with people from different countries and continents.

Within CB&T, I am the focal point of contact

and the interface for all Mobile Training Team (MTT) related matters to other internal EUFOR actors in order to implement the

training activities in accordance with the Combined Join Statement of Requirements (CJSOR).

In conjunction with TPC Chief, I coordinated and integrated the EUFOR's training planning activities to be executed by MTTs in an Annual EUFOR Training Calendar.

Up to this point, I have informed CB&T and other related bodies with relevant data concerning ongoing MTT's activities.

During the next

months, as the interface between Subject Matters Experts (SMEs) and the other internal EUFOR actors, I intend to discuss with all SMEs to write articles in each edition of EUFOR FORUM to ensure accurate and clear information about MTT's activities and objectives achieved

I find my work in CB&T very interesting and the experience within EUFOR most rewarding.

As I have many colleagues from Turkey, during this mission I want to learn as much as I can of their language. Also, I will try to learn some basic words and sentences in Hungarian, German, Swedish, Dutch, Spanish, Polish, Bulgarian, Czech and Finnish. Why? Because, I think this is the highest form of respect among nations - to try to speak the other's language. Communication is the key to success!



